

SAMPLE PROXY BALLOT

The official ballot will be distributed through a website link you will receive on June 1, 2010.

I am a Full Member of the Council on Social Work Education (“CSWE”) and am casting my vote, as directed below, on proposed revisions to the CSWE Bylaws and all conforming amendments to the organization’s Articles of Incorporation. I further authorize the officers of CSWE to make any filings necessary to effectuate these resolutions.

I appoint Ira Colby, CSWE President, to serve as proxy for me and direct him to vote as stated below at the June 23, 2010 meeting of the members of CSWE, and at any further adjournment thereof, on the following proposed resolutions:

Single Vote Resolution

RESOLVED, that the voting membership of CSWE hereby approves all recommended revisions to the CSWE Bylaws and all necessary conforming changes to the organization’s Articles of Incorporation.

Approved

If you vote “Approved” on this item, there is no need to vote on the following items.

Optional Resolutions

- 1. RESOLVED, that the voting membership of CSWE hereby approves changes to the Bylaws and Articles of Incorporation necessary to clarify member voting provisions and bring CSWE into compliance with Commonwealth of Virginia requirements for nonprofit organizations.***

Article III, Section 4(A)(3), stating that the executive committee of the Board will operate consistent with the provisions for quorum and voting set forth for the Board of Directors. CSWE’s existing Bylaws do not state voting requirements for the executive committee.

Article II, Section 4(E), regarding the quorum necessary for member meetings. CSWE’s existing Bylaws do not have a quorum requirement, which is inconsistent with Virginia nonprofit requirements.

Article II, Section 4(F), regarding the manner in which member votes are cast. CSWE’s existing Bylaws are inconsistent with Virginia nonprofit requirements in several matters regarding member voting.

Remaining provisions in Article II which elaborate and clarify member voting provisions such as weighted voting. There must be congruency between the weighted

voting provisions CSWE's Bylaws and its Articles of Incorporation under Virginia nonprofit requirements.

Approved

Not Approved

Rationale:

Under the current by-laws, there are points of non-compliance with the Commonwealth of Virginia requirements for nonprofit organizations. These proposals place CSWE in compliance.

- 2. RESOLVED, that the voting membership of CSWE hereby approves revision of the CSWE Bylaws Article VII, Section E, regarding clerical changes to the Bylaws, and Article I, which restates the name, purpose and governance structure of CSWE and incorporates a Commitment to Diversity statement into CSWE's Bylaws.**

Approved

Not Approved

Rationale:

This statement, Article I, Section 4, makes the overall case and organizational commitment for the strength of diversity in governance of the organization. It goes beyond other statements of diversity in the current bylaws by anchoring diversity broadly, not just in persons, but also in perspectives and programs.

- 3. RESOLVED, that the voting membership of CSWE hereby approves revision of the CSWE Bylaws Article III, Section 1(B) changing equally the number of board members in the following categories from three each to two each: program representatives (two undergraduate and two graduate) and faculty members (two undergraduate and two graduate).**

Approved

Not Approved

Rationale:

This change in the board composition equally affects both levels of accredited programs (BSW and MSW) and faculty (BSW and MSW). It decreases the overall size of the board of directors at a time when costs are an ongoing concern.

- 4. RESOLVED, that the voting membership of CSWE hereby approves revision of the CSWE Bylaws changing the name "President" to "Chair" throughout and designating the Executive Director as the "President" of CSWE, with voting rights on the Board and Executive Committee.**

Approved

Not Approved

Rationale:

Under the current bylaws, the CSWE Board of Directors is chaired by an elected volunteer president while the organization is lead by a paid executive director. This reflects an antiquated governance structure; today, the paid leaders of most national educational associations are typically referred to as President/CEO while the volunteer board leader holds the title of "chair". Examples of such associations include Association of Public and Land-Grant Universities, formerly NASULGC; American Association of Universities; and the Association of Schools of Public Health. The proposed changes in the CSWE titles will place the paid leader on the "same

playing field” with her/his peers. In higher education titles are important—Dean, Director, or Chair; Professor, Associate Professor, or Assistant Professor—each implies a different set of role expectations and access opportunities. Further, titles create significant advantages and open doorways that are closed to others. The CSWE paid leader must be provided every advantage to be viewed and treated in a similar manner as her/his national educational association professional peers. This will benefit CSWE and social work education in the long-run.

5. RESOLVED, that the voting membership of CSWE hereby approves revision of the CSWE Bylaws Article III, Sections 6 and 7, reflecting changes in CSWE commissions, their establishment and termination, and the creation of the Leadership Forum.

Approved

Not Approved

Rationale:

Over time, commissions may review and request changes to their charge, composition, or name and with board approval seek to have these placed before the membership for a vote. The proposed changes to the current commissions have been approved in this way. New programmatic needs may arise that require a commission, council or committee structure to carry out a mission-based priority. That action to establish as well as terminate various commissions (except the Commission on Accreditation), councils and committees and other such bodies in the conduct of CSWE governance rest with the board of directors. There are contradictory statements in the current bylaws and this provides clear and consistent text that the board establishes the governance bodies, including the commissions and may terminate them only after appropriate review and evaluation (Article III, Section 7, a, b, c and d).

The Leadership Forum brings the leadership of five social work education organizations to the board deliberations—the Association of Baccalaureate Program Directors (BPD), Council on Social Work Education (CSWE), Group for the Advancement of Doctoral Education (GADE), National Association of Deans and Directors (NADD), and the Saint Louis Group (SLG)—and places its designee as an ex officio non-voting member of the board. The designee may not be a representative of CSWE. There is provision that other organizations may be approved for membership as part of the Leadership Forum. The creation of the Leadership Forum serves the important function of bringing all of social work education together and acting on behalf of all social work education in matters deemed appropriate by the member organizations.