



On **Wednesday, September 21, 2011, from 3-4 PM EDT**, the NCWWI invites you to join us for ***ChildStat: Leading systems-level improvements based on case-level experiences***, the first session in *What Works for the Workforce: Leadership Competencies in Action - A National Webinar Series on Leading Change to Strengthen the Child Welfare Workforce*.

ChildStat is a creative, data-driven, systemic leadership initiative implemented in 2006 by New York City's Administration for Children's Services (NYC ACS) as a weekly forum for executive and middle management, through an in-depth examination of specific data indicators and randomly selected cases, to engage in frank dialogue and team problem-solving about urgent issues impacting frontline practice and the system as a whole. This webinar will showcase the development, implementation and outcomes of *ChildStat*, as well as offer lessons learned, tips for agencies, and the leadership skills and competencies necessary to sustain it over time.

Presenters for this webinar are:

- Jan Flory, ACS Deputy Commissioner - Division of Child Protection, has extensive leadership experience in public and private child welfare. She came to ACS in 2006 following 7 years as the head of child welfare and delinquency programs at the Children's Aid Society. In her current role, she is responsible for all child protective operations, including Borough-based investigations and Family Services, Emergency Children's Services, Office of Special Investigations, and the Office of Placement and Pre-Placement Services. Jan previously served as Deputy Director for Children's Services in 2 Ohio counties, and held positions with the State of Ohio Department of Human Services. She began her career in community-based work in Columbus, OH and Detroit, MI, and was a "very young" caseworker in Detroit, MI.
- Nancy McDaniel, Program Administrator at the Butler Institute for Families, University of Denver, leads NCWWI's Knowledge Assessment & Management team. She has worked in the field of human services for more than 25 years, and has extensive experience in technical assistance, consultation, training, program evaluation and policy analysis in child welfare. Ms. McDaniel also works with the Mountains and Plains Child Welfare Implementation Center team, a federally-funded Regional Center providing long-term support for state and tribal agencies to implement and sustain systemic changes.

This webinar is free and open to all, so please share this information with your colleagues and networks.

REGISTER NOW at <https://www2.gotomeeting.com/register/664653850>

Please visit <http://www.ncwwi.org/eventsopportunities.html> for information about the series, or contact Sara Munson, NCWWI National Dissemination Coordinator, smunson@uamail.albany.edu for further assistance.

We look forward to having you join us for this and future national learning opportunities,

The National Child Welfare Workforce Institute