

CARL L. ALGOOD, PH.D., MSW, LICSW

EDUCATION

Doctor of Philosophy, May 2013
Howard University School of Social work

Master of Social Work, May 1976
New York University
Social Work (major)

Bachelor of Arts- History, 1970
Winston Salem State University
Political Science (minor)

PROFESSIONAL EXPERIENCE

Senior Project Specialist: Council on Social Work Education-Interdisciplinary Minority Fellowship Program (IMFP), April 2022 to Present

Serve as liaison to IMFP for the CSWE-MFP
Attend conferences and meetings and engage in program planning
Provide mentoring to doctoral and masters level Fellows
Review and recommend applicants for fellowships

Social Work Consultant/Faculty: NCC Social Work Fellowship in Child and Family Practice at Walter Reed National Military Medical Center, Bethesda Maryland, May 2020 to May 2021

Teach social work fellows in a group psycho-therapy course
Provide case consultation to social work fellows
Assisted in the CSWE accreditation process for the fellowship program

Clinical Adjunct Instructor: Social Work Field Education Program-University of Maryland School of Social Work, Baltimore, Maryland, September 2020 to Present

Teach graduate social work students in field seminar
Monitor and mentor students in their field practicum

Adjunct Professor: Washington Trinity University, Washington DC, September 2019 -May, 2020

Teach courses in undergraduate Human Relations Department
Provide mentoring and advise to students

Associate Professor: (Tenured) Bowie State University, Bowie, Maryland, August 2013-May 2019

- Taught courses in undergraduate social work
- Served on accreditation and other committees
- Conducted student advisement and mentoring
- Developed proposals and secured grant funding
- Assisted in planning and organizing trainings and conferences

Assistant Professor: Shaw University Social Work Program, Raleigh, NC, August 2004 – May 2006

- Taught courses in undergraduate social work
- Served on the accreditation and other committees.
- Conducted student advisement, mentoring and recruitment

Assistant Professor: South Carolina State University Social Work Program, Orangeburg, SC, August 2000-May 2004

- Served as director of field education
- Secured student field placements
- Organized and conducted training for agency field instructors
- Taught courses and advised students.
- Served on the accreditation and other committees.

Executive Director: Hampton County Disabilities Board, Hampton, S C, March 1991- August 2000

- Directed non-profit serving persons with disabilities
- Developed/implemented policies and procedures
- Prepared written reports and managed budgets
- Conducted annual program strategic planning and evaluation
- Supervised and evaluated employees
- Developed proposals, secured grants and funding

Case manager: DC Government Mental Retardation Administration Wash, DC March 1980-January 1985

- Served as case managers in providing services to persons with disabilities
- Planned and participated in Individual Program Plan meetings
- Conducted field visits, attend court hearings, link with community resources

Branch Chief: DC Government Mental Retardation Administration Wash, DC March 1985-February 1991

- Supervised case managers in providing services to persons with disabilities
- Assisted with budget and long-range planning

Assistant to Director Field Operations: New York City Agency for Child Development May 1976 - March 1980

- Recruited community members for day care center board of directors
- Assisted with budget and long-range planning

Part Time Employment

Social Worker, Washington Home and Hospice, Washington D.C., Summer 2007

- Served on the interdisciplinary team
- Conducted bereavement counseling
- Assisted with funeral arrangements

Group Therapist, CASA Family Systems Orangeburg, SC August 2003-August 2004

- Conducted Domestic Violence Groups for Court referred Men Who Batter
- Conducted Anger Management Groups for Court referred Men and Women

GRANT AWARDS

Co-Investigator- HBCU Mini Grant-Suicide Prevention and Knowledge-Morehouse University- Program designed to prepare social work majors to provide suicide prevention and knowledge to vulnerable population segments within the university. \$7,000

Co-Investigator- Katherine A. Kendall Institute for International Social Work Education Council on Social Work Education. The project consisted of implementing "Real Lives 2010," a three-part global learning simulator/module that introduced underserved undergraduate social work students at BSU to international social work practice and the issues and concerns associated with social work delivery in various parts of the world. \$10, 000

PUBLICATIONS

- Hong, J. & Chen, JK. & Wang, SC. & Lee, J. & **Algood, C.** & Voisin, D. (2020). What Types of Delinquent Activities are Bullies, Victims, and Bully/Victims in Urban Neighborhoods Most Likely Involved In? *Journal of Pediatric Nursing*. 59. 10.1016/j.pedn.2020.12.019.
- Chan, K.T.; Algood, C.; Prifti, A.; Zidan, T. (2021) Cross-Cultural Measurement Invariance of a Measure of Disability for White, Black, Hispanic and Asian Older Adults. *Int. J. Environ. Res. Public Health*, 18, 1401. <https://doi.org/10.3390/ijerph18041401>
- Algood, C.**, & Davis, A. (2019). Inequities in Family Quality of Life for African-American Families Raising Children with Disabilities. *Social work in public health*, 1-11.
- Hong, J.S., Choi, M.J., Kim, I., **Algood, C.L.**, Espelage, D.L., & Rose, C.A (2021). Can caregivers' medical care burden contribute to bullying victimization of adolescents with physical disabilities? Proposing and testing ecological pathways.
- Cubbage, J., Gillians, P., **Algood, C.L.**, & Shannon-Ramsey, V. (2016). Implementing Media Literacy Training for Social Work Programs at HBCUs a Literary Analysis of Barriers and Opportunities. In Stevenson, A., Jones, J., & Hamilton-Dyson, Y. (Eds.). *Teaching, Research and Practice: The HBCU (Historically Black Colleges and University) Perspective*. Journal of Human Behavior and the Social Environment. Taylor & Francis.
- Crosby, S.D., **Algood, C.L.** Sayles, B., Cubbage, J. (2016). An Ecological Examination of Factors that Impact Well-Being Among Developmentally- Disabled Youth in the Juvenile Justice System. *Juvenile & Family Court Journal*.
- Algood, C.L.** & Gourdine, R. M. (2015). African American Caregivers Raising Children with Disabilities: Doing More with Less. In S.E. Crewe & C. Gadling- Cole (2015). (Eds). *Seasons of Care: Practice and Policy Perspectives for Social Workers and Human Service Professionals*. Hauppauge, NY: Nova Science Publishers.
- Gourdine, R.M., & **Algood, C.L.** (2014). *Autism in the African American Population*. A Comprehensive Guide to Autism. Springer Publishing
- Algood, C.L.**, Hong, J.S, Gourdine, R.M. (2013). Understanding Maltreatment of Children with Disabilities: An Ecological Systems Perspective. In T. LaLiberte & T. Crudo, (Eds. CW360o- The Intersection of Child Welfare and Disability: Focus on Children. Center for Advanced Studies in Child Welfare. University of Minnesota School of Social Work.
- Algood, C.L.**, Hong, J.S., & Harris, C. (2013). Parenting success and challenges for families of children with disabilities: An ecological systems analysis: In Gourdine, R.M. (Ed.) *Human Behavior and Social Environment*. Special Journal on Parenting in the Twenty First Century.

Algood, C.L., Hong, J.S, Gourdine, R.M., & Williams, A. (2011). Maltreatment of children with developmental disabilities: An ecological systems analysis. *Children and Youth Services Review*.

Hong, J.S., **Algood, C.L.**, Chiu, Y.L., & AI-Ping Lee, S. (2011). An ecological understanding of kinship care in the United States. *Journal of Child and Family Studies*.

PROFESSIONAL PRESENTATIONS

Algood, CL, Borgenshutz, M., & Chappie, R. (2017). The Experience of African American Caregivers of Children with Disabilities- Council on Social Work Annual Program Meeting- Dallas, Texas, October 21, 2017.

Algood, CL, Green, M, & Shannon Ramsey, V (2018). Creating a Sustainable Global Learning Model for Minority Serving Institutions” Atlanta, Georgia, March 2018.

Algood, CL, Green, M, & Shannon Ramsey, V. (2018). Building a Global Classroom at HBCUs: Miami, Florida April 7 -10, 2018.

Algood, CL, Green, M, & Shannon Ramsey, V. (2017). Using Technology to improve participation of Minority Students in Global Learning. Austin, Texas November 2017

Algood, CL (2016) Global Service Learning-Perspectives from undergraduate Students of Color Event: Bachelorette Program Directors (BPD) Annual Conference, Dallas Texas- April 2, 2016

Algood, CL Ogden, L., Miller, C.& Morton, L. (2015) Invisible Disabilities: Existing Challenges & Effective Solutions in Social Work Education Annual Program Meeting - Council on Social Work Education, Denver, Colorado, October 17, 2015.

Algood, C.L. (2016) “What is Mental Illness” Event: The Ivy Community Charities of Prince Georges County. 11/17/2016.

Algood, CL., Ramsey-Shannon, V., Odae, E., Diallo M. & Green, E. (2016). Global Learning Perspectives from undergraduate students of color. Bachelorette Program Directors (BPD Annual Conference, Dallas Texas, April 2, 2016

Algood, CL. (2014) Quality of Life Outcomes of African American Families Raising a Child with Developmental Disabilities: NIH -Health Disparities Conference, December 3, 2014 National Harbor, Maryland

Algood, CL. (2014). HBCU’S & Global Learning Experiences for Faculty & Students Event Faculty Institute-Bowie State University. August 2014

Algood, CL. Linton, K. & Barnes-Neely, S. (2014). Race, Class, and Disability: Implications for Family Functioning, Council on Social Work Education Annual Program Meeting, Tampa. Florida.

Algood, CL. (2014) Quality of Life Outcomes of African American Families Raising a Child with Developmental Disabilities, Moving Forward: Pathways to Culturally Competent Practice with People of African Descent, nova Scotia ABSW-September 25-27, 2014

Algood, CL. (2014) Quality of Life Outcomes of African American Families Raising a Child with Developmental Disabilities, National Association of Social Workers Conference, Washington DC 2014

Algood, CL., McAllister, C., Linton, K. & LoGiudice, J. (2013). Intersectionality of Sexuality and Disability with Culture, Ethnicity, Race and Gender- The Annual Program Meeting of the Council on Social Work Education, Dallas, Texas, November 3, 2013

Algood, CL. (2013) Quality of Life Outcomes of African American Families Raising a Child with Developmental Disabilities. Mini Conference -Room to Grow: Journey to Cultural & Linguistic Competence-John Hopkins University-December 10, 2013.

Algood, CL & Gourdine, R. M. Disparities in Autism. An analysis of the Experiences of African Americans; NIH-Health Disparities Conference, December 18, 2012, National Harbor, Maryland.

Algood, CL. (2012) Maltreatment of Children with Developmental Disabilities: An Ecological Systems Analysis NASW Conference, *Restoring Hope: The Power of Social Work*, July 25, 2012. Washinton, DC

Algood, CL. Jones, JL. & Stokes, C. (2012). Infant/Child Mortality in Developing Countries: A Neglected Area of Social Work. Poster Presentation CSWE-APM. November 9-12, 2012. Washington, DC

Algood, CL (2011) Maltreatment of Children with Disabilities-Invited Speaker- EPS Huaxi International Forum for Higher Education- Xi'an, China, August 14, 2011

Algood, CL. Davis, J. & Taylor, C. (2011). Children with Special Health Care Needs-Loss and Grief-NASW DC Metro Washington DC July- 2011

HONORS, AWARDS, CERTIFICATES

Professor of the Year- Department of Social Work-Bowie State University -2018

Social Work Faculty of the Year Award- Bowie State University-2016

Department of Social Work Chairs Certificate of Appreciation-2016.

Discovery & Innovation Award BSU Office of Research and Sponsored Programs-2016

Dean College of Professional services certificate of Appreciation Award-2015

Selected participant Faculty Development Institute- Council on International Education Exchange (CIEE) Rio de Janeiro, Sao Paolo, and Bahia, Brazil-2005.

Lebaron D. Brazier Citizens' Award for Community Services -DC Board of Social Work Examiners-1990.

Scholar- Race Ethnicity and Migrations Studies (REMS) (May 2008), Utrecht, Netherlands

Minority Fellowship- Council on Social Work Education – 2008-2011

Hawthorne Dissertation Award-Howard University Graduate School- 2013

Ph.D. Exemplar Award-Scholarly Productivity in doctoral program -2013

COMMUNITY SERVICE AND VOLUNTEER EXPERIENCES

Appointed Member -Council on Disability and Persons with Disabilities (CSWE) 2011-2015

Member, Tenure & Promotion Committee -Bowie State University – 2019

Appointed Co-Chair - Council on Disability and Persons with Disabilities (CSWE) 2014-2015

Member, Deans Admissions Task Force-UNC-Chapel Hill School of Social Work- 2006

Site Visitor -Council on Social Work Education - Florida Gulf Coast University 2007

Member, Strategic Planning Committee- College of Professional Studies, Bowie State U. 2014

Member, General Education Committee, Bowie State University-2013-19

Adviser, Social Work Club, Social Work Department-Bowie State University-2013-19

Member, Research Committee, College of Professional Studies Bowie State U. 2013-16

Academic Restructuring Committee - Department of Human Services SCSU-2004

Alternative Representative Faculty Senate SCSU 2002-2003Chair,

Trustee Board Hampton Regional Medical Center-2000-2003

Member, South Carolina Board of Social Work Examiners-2000 -2004

Member, DC Board of Social Work Examiners-1985-1990

Shiloh Baptist Church –HBCU Council - Men's Ministry-2007-present

Life Member –Kappa Alpha Psi Fraternity, Inc.

PRESENT & PAST PROFESSIONAL MEMBERSHIP

Member, National Association of Social Workers- 2017

Member, National Association of Black Social Workers-DC Chapter-2021

Member-American Association of Intellectual and Developmental Disabilities-2016

Member, Council on Social Work Education -2019

Member, Bachelorette Program Directors Association-2019

Subscribing Life Member-NAACP-2019

LICENSES and CERTIFICATIONS

Licensed Independent Clinical Social Worker (LICSW) District of Columbia- Expiration Date: 07-31-2023

Certificate of Completion-Executive Directors Academy-University of South Carolina