

## **Commission on Membership and Professional Development (CMPD)**

**March 2021**

### **CMPD Charge from the Board of Directors**

CMPD helps to facilitate and integrate the development of innovative programs, methods, and materials that enhance and strengthen the delivery of social work education. CMPD is also a resource to guide and recommend the Annual Program Meeting structure and content, membership recruitment and retention strategies, development of leadership skills within social work education, and CSWE publication policies. The overarching goal of these activities is to maximize educational outcomes as evidenced in the form of highly competent social work graduates. The guiding principle for CMPD is to approach professional development with a spirit of creative inquiry that promotes inclusion and unity among social work educators.

### **Old Commission Business**

- Council on Conferences and Faculty Development Report and Updates
  - Discussion of Concurrent Sessions
- Council on Leadership Development Report and Updates
  - Discussion of cycles and upcoming institutes
- Council on Publications Report and Updates
  - Review of publication excellence and need
- CMPD workgroup updates
  - Diversity, Equity, Inclusion and Belonging
    - Moving forward with CSWE Special Project Funding
  - Workforce Development
  - Tenure/Tenure Track Professional Development
    - Orienting new committee members

### **New Business**

- Membership reforms discussion
  - Remove individual memberships
  - Program dues increase
    - ⇒ Subcommittee established to continue to discuss and refine proposal.
    - ⇒ Membership: Arminn Leopold, Patrick Dunne, Robin G. Arndt, Julie Miller-Cribbs, Dianna Cooper-Bolinsky, Anthony Hill, Anthony Natale

Respectfully Submitted,  
Anthony Natale, Chair CMPD

## **Council on Leadership Development**

The Council on Leadership Development met on November 13<sup>th</sup> at 2:00.

Present at the virtual meeting were:

Stacey Kolomer

Raquel Ellis

Beth Wahler

Beth Angell

Eugenia Weiss

Cathy Simmons

Vitali Chamov - CSWE Staff

### Old Business

Considering current context, the Council on Leadership Development discussed ways to incorporate content related to anti-oppressive leadership strategies and crisis management. The group decided to retain the focus on emerging leaders in order to attract more people into the leadership pipeline. The primary focus was the future LDI at APM titled "Leading in Challenging Times" and the segments adjusted to reflect the addition of the new foci.

### **Goal 3: Support the career development of students, faculty members and administrators.**

Strategies:

- a. Support student pursuit of social work as a career.
- b. Assist faculty in advancing through their academic career.
- c. **Develop future leaders and administrators for social work education.**
- d. Advance diversity and broaden the participation of historically underrepresented groups in social work and social work education.

Activities to further this goal and strategies include:

- CSWE Summer Leadership Scholarship Program (Harvard/HERS)
- Leadership Development Institute (LDI) at APM
- Assist with Program Directors Academy
- Leadership Networking Reception at APM

New Business:

Primary tasks for the CLD this year are to implement the plan created for the 2021 LDI (including inviting panelists to participate) and to develop proposal for Council funding.

Submitted by Stacey Kolomer,  
CLD Chair, University of North Carolina at Wilmington