

CAREER OVERVIEW

LICENSED SOCIAL WORKER, STATE OF NEW JERSEY, LICENSE NUMBER 44SL05734600
CERTIFIED SCHOOL SOCIAL WORKER, DEPARTMENT OF EDUCATION, STATE OF NEW JERSEY

EXPERIENCE

COUNCIL ON SOCIAL WORK EDUCATION

DIRECTOR OF RESEARCH, 01-AUG-2022 TO PRESENT

- Provide leadership in establishing key research priorities for improving social work education
- Promote the scholarship of teaching and learning within social work education
- Promote quality in research curricula across methods and paradigms in BSW, MSW, and doctoral programs
- Advocate for research supported policies, practices and programs within CSWE.
- Assist in building relevant data bases that promote innovation in social work education.
- Strengthen the connections between social work education–related research and social justice.
- Convene with the commission during the Annual Program Meetings (APM).

SETON HALL UNIVERSITY, SCHOOL OF SOCIAL WORK, SOUTH ORANGE, NJ, USA

ADJUNCT PROFESSOR, 01/2023 TO PRESENT.

- Deliver in person and online lectures for the MSW Programs.
- Co-Principal Investigator, RIOS LABS, **R**eflexive, **I**nnovative, **O**bjective Research for **S**ocial Justice, Seton Hall University

Courses taught:

- Research Methods I, In-person, Spring 2023.

TEMPLE UNIVERSITY, COLLEGE OF PUBLIC HEALTH, SCHOOL OF SOCIAL WORK, PHILADELPHIA PA, USA.

ASSISTANT PROFESSOR, 20-MAY-2021 TO 31-AUG-2022.

- FULL TIME FACULTY APPOINTMENT
- Provide instruction of 12 credits per semester in social work field as well as in any of the additional four curriculum areas: H.B.S.E., Policy, Research, and Practice.
- Provide student advisement.
- Service to the University, including departmental meetings and committee work.
- Participation in area community activities.
- Chair elect, Collegial Assembly
- Senate Representative, Faculty Senate

Courses taught:

- Dynamics of Health, Health Care, and Health Systems, MSW Program, Summer I 2021
- Integrative Seminar, MSW Program, Summer II
- Seminar in Social Work Practice I, Fall 2021, In-person, BSW Program
- Human Behavior in the Social Environment I, Fall 2021, In-person, BSW Program
- Theory Informed Direct Practice I, Fall 2021, Online, MSW Program
- Integrative Seminar I, Fall 2021, Online, MSW Program
- Foundations of Research, Spring 2022, Online, MSW Program
- Theory Informed Direct Practice II, Spring 2022, MSW Program
- Human Behavior in the Social Environment II: Communities & Organizations, Spring 2022, BSW Program.
- Seminar in Social Work Practice II, Spring 2022, BSW Program
- Dynamics of Health, Health Care, and Health Systems, MSW Program, Summer 2022
- Emotional Disorders in Childhood and Adolescents, MSW Program, Summer 2022

Committees:

- Curriculum Committee, Course Lead for HBSE I & II; Seminar in Social Work Practice I & II; Course Liaison for Theory Informed Direct Practice I&II.
- Awards Committee

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- Student Grievance Committee
- Anti-Oppressive Work Group

LESSONS N SESSIONS, Somerset, NJ, USA.

Part-time Therapist, 1-May-2022 to present.

- Provide therapeutic intervention services to children, adolescents, and adults using various techniques including cognitive behavioral therapy, brief solution-based therapy, and assessment tools in a private, outpatient setting.
- Complete intake assessment process, maintain electronic files and documentation in compliance with state and federal standards.
- Provide continuous treatment planning, tracking progress to ensure quality treatment.
- Engage in weekly peer supervision to address clinical and administrative processes.
- Maintain case load of patients.

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, NEW BRUNSWICK, NJ, USA

INSTRUCTIONAL DESIGNER, Institute For Families, 6-Jan-2021 to 23-Aug-2021.

- Designed creative, learner-centered products advancing the knowledge and skills of training participants through the New Jersey Child Welfare Training Partnership and Department of Children and Families initiatives.
- Executed design and development of traditional classroom-based instruction, synchronous remote learning, blended classroom learning, interactive e-learning, microlearning, videos, webinars, screencasts, job aides, simulation, and resource materials.
- Modified, adapted, and developed synchronous and asynchronous training programs.
- Assisted with development of marketing and communication materials.
- Identified and resolved curriculum development and production problems for web-based, interactive course delivery systems.
- Analyzed, evaluated, and recommended new technologies for potential applications in instruction. Assisted peers seeking the use of instructional technology and graphic design tools to enhance teaching and learning.
- Researched and reviewed data to remain current on strategies and trends in learning technology. Provided prompt and professional attention to all requests/issues that arise from partners and stakeholders.

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, SCHOOL OF SOCIAL WORK-NEW BRUNSWICK, NJ, USA.

Part Time Lecturer, 09/2022 to present; 01-Jul-2019 to 23-Aug-2021

- Deliver in person and online lectures for the BASW and MSW Programs.
- Address and resolve student issues.
- Assist with the implementation of student support services.
- Work with school anti-drug and alcohol support groups.
- Coordinate with student and faculty groups.
- Arrange student and group meetings.
- Expert proficiency with learning management systems including Canvas, Blackboard, Moodle, Sakai, and Big Blue Button.

Courses taught:

- Writing for Social Workers, MSW Intensive Online Weekend Program, In-Person, Fall 2019.
- Human Behavior in the Social Environment I, In-person, Fall 2019.
- Human Behavior in the Social Environment I, Online, Fall 2019.
- Research Methods I, In-person/Online, Spring 2020.
- Human Behavior in the Social Environment I, BASW program, Online synchronous, Fall 2020.
- Human Behavior in the Social Environment I, Online synchronous, MSW, Fall 2020.
- Research Methods I, BASW Program, Spring 2021.

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- Human Behavior in the Social Environment II, Online MSW program, Spring 2021.
- Research Methods II, MSW Program, Summer 2021.
- Human Behavior in the Social Environment, In-person, BASW program, Fall 2022.
- Human Behavior in the Social Environment II, online, BASW program, Spring 2023.

UNITED HEALTH GROUP, COMMUNITY AND STATE LONG TERM CARE, EDISON, NJ, USA

SENIOR CLINICAL CARE MANAGER, 03-Dec-2012 to 05-Jan-2021.

- Served as a UnitedHealth Group Culture Ambassador
- Prepared discharge risk assessment screens
- Managed orders to discharge patients from acute care facilities.
- Determined all patient qualifications and managed coverage.
- Monitored revenue cycle process and resolved all clinical issues.
- Analyzed all medical cases and associated trends to recommend care.
- Precepted, mentored, and coached clinical staff.
- Tracked and adjusted person-centered care plans and progress notes in medical management system.
- Reported critical incidents to the office of the institutionalized ombudsman and quality management department.
- Served on the United Healthcare Community and State Innovation Council. Worked on projects to promote member satisfaction. Organized employee engagement initiatives.

QUALCARE INC, UTILIZATION MANAGEMENT DEPARTMENT, PISCATAWAY, NJ, USA.

CLINICAL SOCIAL WORKER, 25-Nov-2011 to 13-Nov-2012.

- Evaluated assigned case load to ensure quality and cost-effective utilization of resources.
- Conducted inpatient concurrent reviews for inpatient mental health, eating disorder, and substance use disorders.
- Provided intensive clinical case management for adults with severe and chronic mental illnesses.
- Help members maintain independence in the community by advocating for their care needs, monitoring psychiatric symptoms.

CARRIER CLINIC, ADOLESCENT UNIT, BELLE MEAD, NJ, USA.

CLINICAL CASE MANAGER, 01-Nov-2011 to 20-Nov 2011.

- Completed initial assessments upon admission to the adolescent inpatient crisis stabilization unit, identified patients' strengths utilizing a holistic person-in-the-environment approach.
- Facilitated one-on-one therapeutic sessions with youth hospitalized on a crisis stabilization unit.
- Conducted family sessions incorporating the patient and family in discharge planning and aftercare arrangements.
- Devised treatment plans with adolescents, identifying their strengths and articulating coping strategies.
- Completed all phases of discharge planning.
- Requested psychiatric consultations and medication evaluations as needed.
- Participated as an effective team member in daily multi-disciplinary treatment team meetings.
- Completed Handle With Care Training Program for crisis de-escalation.

CARRIER CLINIC, BELLE MEAD, NJ, USA.

COURT CLERK, 10-Aug-2010 to 31-Oct-2011.

- Prepared involuntary commitment packets and arranged for courier delivery to the on call emergent judge.
- Coordinated with Physicians and collected screening documents and physician certification for each commitment packet.
- Conducted all phases of screening, intake, and referrals in the Carrier Access Admission department.

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- Contacted insurance companies for pre-certifications and authorizations for inpatient admissions.
- Completed intakes from Psychiatric Screening Centers and medical hospitals. Obtained medical clearances for prospective patients from on call physician.
- Prepared admission packets with clinical documentation for physician review.
- Screened incoming phone calls on a crisis inpatient hotline, screened candidates for admission for meeting inpatient psychiatric and chemical dependency program criteria.

OFFICE OF STUDENT CONDUCT, JUDICIAL AFFAIRS, RUTGERS UNIVERSITY, NEW BRUNSWICK, NJ, USA

01-Sept-2010-14-May-2011.

- Provided clinical and case management services for Rutgers Undergraduate and Graduate students in violation of the University Code of Conduct including academic integrity and substance use/possession cases.
- Conducted individual counseling sessions and arranged for alcohol treatment programs.
- Served on University Hearing Board for Conduct and Academic Integrity Violation Cases.
- Referred students in violation of the Code of Conduct for underage alcohol consumption to the Alcohol and Other Drug Assistance Program (ADAP) for substance abuse treatment.

CHILDREN'S SPECIALIZED HOSPITAL, HAMILTON, NJ, USA.

SOCIAL WORK INTERN, 19-Jun 2010-15-Aug-2010

- Co-Facilitated social skills group therapy sessions for children with developmental disabilities
- Provided clinical services working as a member of a multidisciplinary team including social workers, occupational therapists, psychologists, psychiatrists, nurses, speech therapists, and other mental health professionals.
- Scored and processed Child Behavior Checklists
- Observed Diagnostic Intakes, Psychiatric Evaluations, and Autism evaluations conducted by an Advanced Practice Nurses.

EDUCATION

MAY 2020	EAST STROUDSBURG UNIVERSITY DOCTOR OF EDUCATION (ED.D), EDUCATIONAL LEADERSHIP AND ADMINISTRATION
MAY 2011	RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, NEW BRUNSWICK, NEW JERSEY Master's Degree in Clinical Social Work
MAY 2010	RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, SCHOOL OF THE ARTS AND SCIENCES, Bachelor of Arts (double major) in Social Work and Journalism and Media Studies, Minor in Psychology

TRAINING

2008	Summer Institute for Prelegal Studies, Seton Hall University School of Law
2010-2011	Violence Against Women and Children Certificate Program, Rutgers Graduate School of Social Work.
2010-2011	Graduate Area of Emphasis in Children and Adolescents.
2015	Peer Mediation Training for Middle/High School Educators (Certificate completed March 31, 2015).
2019	Data Visualization Certificate, East Stroudsburg University of Pennsylvania, Department of Mathematics, R-code and R-Studio.

AWARDS AND HONORS

2022	NSF Award ID# 2203379 in the amount of \$70,000 for conference titled:
2022	<i>Pipelines to Pathways: Humanizing Diversity in STEM Conference 2022-2023.</i>
2011	Temple University Award: Lectures and Forums Committee for a Racial Equity presentation.

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2007, 2008, 2010	The Executive Women of New Jersey Graduate Merit Scholarship in the amount of \$2000.
2010	University College Scholarship for Academic Excellence.
2010	The Provident Bank Foundation Scholarship in the amount of \$1,500.
2010	The Richard Hixson Memorial Prize in the amount of \$2,500.
2009	The School of Social Work Dean’s Scholarship Fund, in the amount of \$1000.
2009	Chi Alpha Epsilon National Honor Society, Vice President.
2010	Undergraduate Social Work Organization, Treasurer
2010	School of Arts and Sciences Academic Excellence Award
2009	Citation Issued from the United States Senate for Academic Excellence
2009	Student of the Month, University College Community
2009	Institute for Research on Women, IRW Scholar, Learning Community
2010	The Culture of Rights and the Rights of Culture Symposium, panelist
2010	Journalism and Media Studies Departmental Honor’s Program
2010	Completed Honor’s Thesis on Media Shield Laws and explored implications for Journalists’ Privileges

PRESENTATIONS

2020-PRESENT	Eastern Psychological Association, Chair of Psychology Teaching Papers, Conference 2021.
MARCH 2021	Eastern Psychological Association Conference Paper Panel: Teaching of Psychology Paper presentation titled “Investigating the affective dimensions of the sophomore year experience” for the 2021 Annual Conference (March 5, 2021).
MARCH 2022	Chaired Symposium titled: Advancing student and faculty diversity in the academy: Governing with an equity lens.
NOVEMBER 2022	CSWE APM (Annual Planning Meeting), 2022 Anaheim, CA, <i>Current Trends in Social Work Education: Results of the 2021 Annual Survey</i> , Presentation. Friday, 11/11/2022.
NOVEMBER 2022	CSWE APM 2022-Moderated Assessment Academy and Panels, <i>Strategies for Programmatic Buy-in for Assessment</i> . Sunday, 11/13/2022.
NOVEMBER 2022	CSWE APM 2022-Moderated Break Out Session: Assessment Best Practices: <i>Assessing and Improving ADEI Efforts: Getting Started with a Racial Justice Climate Survey</i> . Sunday, 11/13/2022.
FEBRUARY 2023	Guest Lecture, Louisiana Tech University. <i>EdTechnology: Strategic Thinking for Maximum Impact in the Classroom</i> . February 14-16, 2023.
FEBRUARY 2023	Guest Lecture, New Jersey Child Support Council 41st Annual Conference & NJ Judiciary. <i>“Teamwork and Work From Home Strategies- Productivity with a Hybrid Workforce.”</i> February 21-22, 2023.

PROFESSIONAL AFFILIATIONS

2023-PRESENT	Member, Council on Social Work Education (CSWE)
2020-PRESENT	National Science Foundation, Rotating Reviewer, Directorate for Education and Human Resources
2021-PRESENT	American Psychological Association, Member.
2020-PRESENT	Eastern Psychological Association, Member
2020 -PRESENT	Piscataway High School Engineering Academy Advisory Committee, Member.
2009-PRESENT	Phi Alpha National Honor Society, Member.
2009-PRESENT	Chi Alpha Epsilon National Honor Society, Member.

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2011-2012	Member, National Association of Social Workers, (NASW) New Jersey Chapter and National Chapter.
2008-PRESENT	Essex County Bar Association, Member.
2012-2013	Rutgers University Muslim Alumni Association, Board Member.

MENTORING, ADVISING, AND OUTREACH ACTIVITIES

2023	Society on Social Work Research (SSWR), served as Mentor on the “Coffee with a Scholar Program” at the 27 th Annual Conference, Phoenix, AZ. 11-Jan.2023 to 16-Jan.2023.
2023	Served on Scholar panel at <i>Meet the Scientist Luncheon</i> , at the Society for Social Work Research (SSWR), 2023 Annual Conference, 27 th Annual Conference, Phoenix, AZ, 11-Jan.2023 to 16-Jan.2023.
2020-PRESENT	National Science Foundation, Peer Mentor for the EHR Directorate Racial Equity Mentoring Panel
2020-2021	Mentor, Center for Clinician Advancement, UnitedHealth Group
2019-2021	Culture Ambassador, UnitedHealthcare
2012-2021	Preceptor, UnitedHealthcare Community and State Health Plan of New Jersey
2014-2015	Board Member, UnitedHealthcare Innovation Council, Employee Engagement Programming

FUNDING

- **National Science Foundation: Conference: Pipelines to Pathways: Humanizing Diversity in STEM Conference 2022. 2022-10-01 to 2023-09-30 | Grant**
Directorate for Education & Human Resources (Alexandria, US)
URL: <https://app.dimensions.ai/details/grant/grant.12948924>
GRANT_NUMBER: 2203379; Total funding amount USD 69,562
Pipelines to Pathways: Humanizing Diversity in STEM, is proposed to improve mentorship and training in emerging research designed to improve STEM student outcomes, particularly for those students coming from underserved and underrepresented populations in STEM. This two-day workshop is designed to attract STEM faculty, both K-12 and post-secondary, and research scholars in STEM teaching and student learning to present and learn about evidence-based practices and methodology design to implement and effectively evaluate research driven STEM education practices.

RESEARCH IN PROGRESS

- I-CORPS@RUTGERS *ENTREPRENEURIAL LEAD* | COHORT 8 – AUGUST 2020
Participated in I-Corps@Rutgers Cohort 8, a new venture development program funded by the National Science Foundation (NSF). Served as the Entrepreneurial Lead for Team Ambient Strategies, an early stage innovation focused on developing diagnostic instrumentation designed to enhance retention of underrepresented students in STEM programs of higher education. Conducted customer discovery interviews and analysis using the business model canvas (BMC) concept. Skills developed included value proposition development, customer segmentation, interviewing and status reporting.
- NSF CONFERENCE PROPOSAL SUBMITTED-FROM PIPELINES TO PATHWAYS-CONFERENCE SPECIALIZING IN BROADENING ACCESS TO STEM PROGRAMS FOR UNDERREPRESENTED GROUPS.

PUBLICATIONS

- Rios, J., Hussein, A., Carmona, P. (2023). In press, pre-publication. Cultivating privilege: Urban earn-to-learn enrichment models and social/ cultural capital and self-efficacy.
- Hussein, A. & Rios, J. (2023). In press, pre-publication. Infusing Edtech to support deep learning in social work education: Piloting perusal in an undergraduate course sequence. Teaching Paper.
- Hussein, A. (2021). Legal considerations pertaining to diversity admissions in higher education. TUScholarShare. Preprint. <http://dx.doi.org/10.34944/dspace/7120>

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- Hussein, A. (2022). Examining the affective dimensions of the sophomore year experience: Making the case for situational judgment tests, *Pennsylvania Educational Leadership Journal*, June 2022, Volume 41, 1, p. 102-130. Pennsylvania Association For Supervision And Curriculum Development.
https://www.pascd.org/resources/Documents/PEL_Journals/2022%20PEL%20-%20Spring%20Summer.pdf
- Hussein, A. (2022). Legal considerations pertaining to diversity admissions in higher education. In Press, *Pennsylvania Educational Leadership Journal*, Fall 2022, Volume 41, 2, Fall 2022, Pennsylvania Association For Supervision And Curriculum Development.
https://pascd.org/resources/Documents/PEL_Journals/2022%20Fall%20Winter%20PEL%20Journal.pdf

SERVICE ACTIVITIES

- National Science Foundation Appointed Reviewer for the Directorate for Education and Human Resources (EHR) Panel. Appointed for the Academic Year 2020-2021.
- National Science Foundation Appointed Reviewer for the Directorate for Education and Human Resources (EHR) Panel. Appointed for the Academic Year 2021-2022.
- National Science Foundation Appointed Reviewer for the Directorate for Education and Human Resources (EHR) Panel. Appointed for the Academic Year 2022-2023.
- Rutgers University, University College Council Elected President of the Student Governing Association, Fall 2009-Spring 2010. Represented veteran, transfer students, and non-traditional student body. Funded and co-sponsored programming of Rutgers student organizations.
- Rutgers University, University College Commencement 2010 platform guest and School of Arts And Sciences Gonfalon Bearer. Delivered Presidential Address at the Commencement Ceremony.
- Rutgers University, Vice President Leadership Cabinet.
- Rutgers University, Served on the Council of Presidents and the Rutgers University Student Assembly (RUSA).
- Rutgers University, Selected to serve on University Hearing Board for Academic Integrity Hearings.
- Participated in the Build Initiative Conference 2021, Reinventing Early Care and Education Quality Improvement to Advance Racial Equity. (7/20 to 7/22/2021).
- Participated in the Rutgers Online Learning Conference, March 15-16, 2021.
- Participated in Adobe Summit: The Digital Experience Conference, April 27-28, 2021.

SKILLS

Microsoft Office Suite (Word, PowerPoint, Excel, Access, Teams)

Proficient in Meditrac and Uniflow Utilization Management Computer Systems

Advanced proficiency with Learning Management Systems including: Canvas, Moodle, Blackboard, and Big Blue Button.

LANGUAGE

Proficient in speaking and reading Arabic with moderate ease.