



COUNCIL ON SOCIAL WORK EDUCATION

National Nominating Committee
Report to the Board of Directors

February 2022

The National Nominating Committee met on several occasions to serve their goal (according to their bylaws) of preparing double slates of nominees for officers, members of the Board, and members of the Nominating Committee. Led in discussion by NNC Chair, David Jenkins, and in collaboration with Olga Jones, the NNC CSWE's liaison, the committee was clear that for each position, two (2) nominees would be required and would need to be vetted for CSWE membership eligibility. Nominees would also provide agreement to serve as a nominee, and the selection for nominating an individual would include following the CSWE By-Laws, which identify nominee demographics such as geographic region, ethnicity, gender, etc. The NNC was clear that close attention to these variables was required to ensure that the 2022 Election slate would be as diverse and representative of CSWE membership as possible.

Goal 1: Provide leadership for the future of social work education.

Strategies

- a. Serve as an authoritative source of information on the preparation of social workers.
- b. Collaborate with strategic partners to advance social work education and social justice domestically and globally, including Indigenous peoples.
- c. Provide thought leadership on critical issues facing social work education and research.
- d. Advocate for social work education and research both within the profession and beyond.
- e. Support data informed decision-making on the future social work workforce.

Activities to further this goal and strategies include:

- Collaboration occurred between Sandra Starks, Chair of the Board of Directors, David Jenkins, NNC Chair, Darla Coffey, CSWE President, and Olga Jones, NNC liaison regarding openings on the CSWE BOD and NNC Slate and any conflicts of interests identified.
- It was determined that three (3) vacancies would need to be filled for the *Board of Directors* by CSWE membership election, to begin service on July 1, 2022, and one (1) vacancies for the National Nominating Committee would need to be filled.

- The NNC began its work in August 2020 by holding an orientation for the new members. This orientation involved reviewing expectations and bylaws. In addition, the NNC began reviewing the upcoming vacancies on the Board and the NNC.
- The final slate was finished and presented to the Chair of the BOD, Sandra Starks for review and approval by the Executive Committee, following Article III Sections 3 and 4 of the bylaws on December 15, 2021.

Goal 2: Promote quality teaching, learning, and scholarship to prepare graduates for the future of social work practice.

Strategies:

- a. Provide professional and faculty development opportunities to support social work educators in their roles.
- b. Provide curricular resources that exemplify quality and innovation in social work education.
- c. Support member institutions in developing and maintaining an accredited program.
- d. Promote and ensure educational quality and continuous improvement in accredited social work programs that facilitates the preparation of competent social workers.
- e. Promote research and scholarship that informs practice and builds the science and knowledge base for social work students and educators.

Activities to further this goal and strategies include:

- Through a careful selection on nominees, the NNC committee chose nominees who demonstrated a commitment to promoting quality social work education.

Goal 3: Support the career development of students, faculty members and administrators.

Strategies:

- a. Support student pursuit of social work as a career.
- b. Assist faculty in advancing through their academic career.
- c. Develop future leaders and administrators for social work education.
- d. Advance diversity and broaden the participation of historically underrepresented groups in social work and social work education.

Activities to further this goal and strategies include:

- The NNC very carefully considered geographical representation of the Schools of Social Work Education and focused on options, where possible, to include eligible and active Social Work Educators demonstrating leadership experience who agreed to serve as nominees but who had not had an opportunity for service on the NNC or on the BOD.

This allowed these individuals to have an opportunity to develop leadership role within CSWE).

- The NNC ensured nominees would provide agreement to serve as a nominee, and the selection for nominating an individual would include following the CSWE By-Laws, which identify nominee demographics such as geographic region, ethnicity, gender, etc. The NNC was clear that close attention to these variables was required to ensure that the 2022 Election slate would be as diverse and representative of CSWE membership as possible.
- A new chair for NNC has not been selected to serve from July 1, 2022 to June 30, 2023, allowing someone to take on a new leadership opportunity within CSWE and the NNC. We did discuss that it might be helpful to have the Chair serve for 2 years in that role, but we stated it should start in future years.

Goal 4: Foster a diverse, interconnected, and inclusive community of social work educators.

Strategies:

- a. Provide opportunities for networking and peer-to-peer learning around topics of shared interest.
- b. Provide forums to promote and disseminate research and scholarship that advance social justice, social work and social work education.
- c. Create opportunities for member engagement, volunteer leadership and shared governance.

Activities to further this goal and strategies include:

- The NNC members began working on the slate virtually on a call on September 27, 2021.
- NNC members continued working with encouraging nominations during the NNC meeting at 2020 APM. Members sent the Call for Nominations to list-servs of other similar organizations and to colleagues to encourage individuals to apply.
- The NNC Chair, David Jenkins, convened an additional NNC virtual call in November and one in December of 2021, after the final due date of nominations, to review all applications and to determine the final slate.
- The slate was approved by NNC members on December 12, 2021.

Goal 5: Ensure CSWE provides exceptional value to its members and member institutions.

Strategies:

- a. Increase understanding of and engagement in the full array of programs and services CSWE offers its members.
- b. Invest in the systems and infrastructure CSWE needs to support member engagement and data-driven decision making.

- c. Foster an inclusive workplace culture at CSWE that hires, manages, develops and retains talented and diverse employees.

Activities to further this goal and strategies include:

- Nominations were encouraged from all CSWE members through a call for nominations.
- The Call for Nominations was sent to all members in an email announcement on September 30, 2021. The announcement was published on the CSWE website on the same day. Additional announcements were included in Compass (monthly newsletter for CSWE members). Nominations were due by November 15, 2021. .
- Nominations were submitted online though the Survey Monkey Application IT system. The online nomination form included demographic information, contact information, statement of interest, and a current CV, all to be returned to CSWE and to be received at CSWE by NNC's liaison, Olga Jones.
- There were 16 completed nominations for 15 individuals for the 2022 Election through the Submittables IT System by November 15, 2021.

The NNC chair received an email from Halaevalu F. Ofahengau Vakalahi, on 01/05/2022 indicating that the election slate had been received and accepted by the CSWE executive committee, indicating that the NNC members had met their goal. With this approval, we moved forward with the election procedures.

Respectfully submitted,

David Jenkins