# Standard Benchmark Report: 2010 Annual Survey 

## Prepared by the Office of Social Work Education and Research

## Method

The data in this report were taken from the 2010 Annual Survey of Social Work Programs (Annual Survey). The Annual Survey was composed of five instruments: baccalaureate programs, master's programs, doctoral programs, full-time faculty, and part-time faculty. The program instruments included sections on program structure, enrollments, concentrations and field placements (baccalaureate and master's programs only), financial aid, and degrees awarded. The full-time faculty instrument collected demographic information, information about academic rank, administrative title, role, and time assigned to programs and tasks. The part-time faculty instrument collected aggregate data about demographic information, academic rank, and salary.

The instruments were administered online through the survey platform Zarca Interactive. In midNovember 2010, survey invitations were e-mailed to program directors at baccalaureate and master's programs that are accredited by the Council on Social Work Education (CSWE) and to doctoral social work programs that are members of the Group for the Advancement of Doctoral Education (GADE). The 2010 surveys closed on March 17, 2011.

At the time of survey administration, there were 470 CSWE-accredited baccalaureate programs, 203 CSWE-accredited master's programs, and 70 GADE-member doctoral programs of social work in the United States, its territories, and the District of Columbia. The participation rates for the different instruments of the 2010 Annual Survey were:

- Baccalaureate programs 94.5\%
- Master's programs 97.0\%
- Doctoral programs 90.0\%

Warning. The participation rates for the Annual Survey have failed to reach $100 \%$ for some time. The introduction of new measures and changes in question wording and category responses alter the instruments. Participation in the Annual Survey is voluntary; moreover, programs are not required to respond to most items in their submitted surveys. In the surveys of baccalaureate and master's programs,
programs are only required to respond to the questions about total number of degrees awarded and participation in the benchmarking initiative. In the survey of doctoral programs, programs are only required to respond to the question on participation in the benchmarking initiative. All responses are voluntary in the surveys of full-time and part-time faculty. Due to these factors, researchers should exercise caution in data comparisons across program level and survey question.

Table 1. Participation Rate by Survey Instrument and Survey Year, 2007-2010

| Survey Instrument | $\mathbf{2 0 0 7}$ (\%) | $\mathbf{2 0 0 8}$ (\%) | 2009 (\%) | $\mathbf{2 0 1 0}$ (\%) |
| :--- | :---: | :---: | :---: | :---: |
| Institutions | 88.3 | 92.0 | 97.7 | 95.4 |
| Baccalaureate Programs | 86.1 | 91.6 | 97.4 | 94.5 |
| Master's Programs | 90.9 | 96.3 | 98.5 | 97.0 |
| Doctoral Programs | 76.1 | 91.4 | 92.9 | 90.0 |

Annual Survey Summary Reports for previous survey years are available on the CSWE website (http://www.cswe.org/CentersInitiatives/DataStatistics/ProgramData.aspx).

## Faculty

In 2010, 395 social work programs provided information about 3,638 full-time faculty members. "Full-time" refers to faculty who spent $50 \%$ or more of full-time employment (FTE) in social work education. Ninetyfive records were excluded from analysis because the participant responded "part-time" to the question "During the Fall 2010 term, did the institution consider this faculty member a full-time appointment or parttime appointment?" Twenty surveys were excluded from analysis because the participants gave percentages less than $50 \%$ for the total FTE assigned to social work program levels or other social work activity, or they gave percentages greater than $50 \%$ for FTE worked in units outside social work.

In 2010, 276 programs provided information on 3,923 part-time faculty or instructional staff. "Part-time" refers to faculty or instructional staff who spent less than $50 \%$ of FTE in social work education.

When reporting demographic distributions by gender, the number of respondents in the category of Unknown Gender is omitted from computation. When reporting demographic distributions by age group, the total number of respondents is used, including those respondents in the category of Unknown Age. When reporting "ethnic minority" respondents, the categories of African American/Other Black, Chicano/Mexican American, Puerto Rican, Other Latino/Hispanic, American Indian/Native American, Asian American/Other Asian, Pacific Islander, and Other are used.

The proportion of full-time faculty identifying with underrepresented ethnic/racial groups was $27.5 \%$. The proportion of part-time faculty identifying with underrepresented ethnic/racial groups was $20.6 \%$.

Table 2. Demographic Characteristics of Full-Time and Part-Time Faculty

|  | Full-Time Faculty |  | Part-Time Faculty |  |
| :--- | :---: | :---: | :---: | :---: |
| Gender | Number | Percent | Number | Percent |
| Male | 1,136 | 31.4 | 1,043 | 29.0 |
| Female | 2,478 | 68.6 | 2,554 | 71.0 |
| Age Group |  |  |  |  |
| 34 years or younger | 136 | 3.7 | 369 | 9.4 |
| 35-44 years | 931 | 20.1 | 850 | 21.7 |
| 45-54 years | 1,279 | 25.5 | 864 | 22.0 |
| 55-64 years | 396 | 10.9 | 839 | 21.4 |
| 65 years or older | 168 | 4.6 | 685 | 17.5 |
| Unknown |  |  |  |  |
| Racial/Ethnic Identification | 2,528 | 69.5 | 2,852 | 72.7 |
| White (non-Hispanic) | 508 | 14.0 | 499 | 12.7 |
| African American/Other Black | 68 | 1.9 | 41 | 1.0 |
| Chicano/Mexican American | 54 | 1.5 | 24 | 0.6 |
| Puerto Rican | 88 | 2.4 | 124 | 3.2 |
| Other Latino/Hispanic | 42 | 1.2 | 19 | 0.5 |
| American Indian/Native American | 208 | 5.7 | 64 | 1.6 |
| Asian American/Other Asian | 10 | 0.3 | 4 | 0.1 |
| Pacific Islander | 22 | 0.6 | 32 | 0.8 |
| Other | 33 | 0.9 | 18 | 0.5 |
| Multiple race/ethnicity | 77 | 2.1 | 246 | 6.3 |
| Unknown |  |  |  |  |



Table 3. Tenure Status of Full-Time Faculty

| Tenure Status | Number | Percent |
| :--- | :---: | :---: |
| Tenured | 1,750 | 48.8 |
| On tenure track | 902 | 25.1 |
| Not on tenure track, but institution has tenure system | 822 | 22.9 |
| Institution has no tenure system | 75 | 2.1 |
| Other | 39 | 1.1 |

Table 4. Type and Number of Publications of Full-Time Faculty

| Type of Publication | Mean Number |
| :--- | :---: |
| As Primary Author |  |
| Refereed Articles | 0.5 |
| Books | 0.1 |
| Book Chapters | 0.2 |
| Book Reviews | 0.1 |
| External Reports/Monographs | 0.2 |
| As Co-Author |  |
| Refereed Articles | 0.6 |
| Books | $<0.1$ |
| Book Chapters | 0.1 |
| Book Reviews | $<0.1$ |
| External Reports/Monographs | 0.1 |

Table 5. Median Salary and Middle 50\% Salary Range of Full-Time, Non-Administrative Faculty (Adjusted for 9 Months) by Program Level of Primary Responsibility and Academic Rank

| Program Level of Primary Responsibility/ <br> Academic Rank | Number of <br> Faculty <br> Reporting | Median Salary |  | Middle 50\% Salary Range |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Baccalaureate |  |  |  |  |  |
| Professor | 67 | $\$ 77,000$ | $\$ 64,614$ | $\$ 90,000$ |  |
| Associate Professor | 131 | $\$ 61,323$ | $\$ 55,500$ | $\$ 69,552$ |  |
| Assistant Professor | 194 | $\$ 52,000$ | $\$ 45,338$ | $\$ 57,245$ |  |
| Master's |  |  |  |  |  |
| Professor | 173 | $\$ 93,818$ | $\$ 77,163$ | $\$ 111,698$ |  |
| Associate Professor | 271 | $\$ 70,000$ | $\$ 62,000$ | $\$ 81,832$ |  |
| Assistant Professor | 303 | $\$ 59,330$ | $\$ 53,000$ | $\$ 67,354$ |  |
| BSW/MSW or MSW/PhD |  |  |  |  |  |
| Professor | 44 | $\$ 97,548$ | $\$ 83,179$ | $\$ 114,344$ |  |
| Associate Professor | 54 | $\$ 70,950$ | $\$ 62,967$ | $\$ 84,521$ |  |
| Assistant Professor | 65 | $\$ 57,000$ | $\$ 51,928$ | $\$ 62,393$ |  |
| Doctorate |  |  |  |  |  |
| Professor | 15 | $\$ 109,530$ | $\$ 104,135$ | $\$ 124,921$ |  |
| Associate Professor | 11 | $\$ 78,331$ | $\$ 71,335$ | $\$ 90,000$ |  |
| Assistant Professor | 8 | $\$ 64,993$ | $\$ 53,251$ | $\$ 80,255$ |  |

Table 6. Median Salary and Middle 50\% Salary Range of Full-Time, Administrative Faculty
(Adjusted for 12 Months) by Administrative Title

| Administrative Title* | Number of <br> Faculty <br> Reporting | Median Salary |  | Middle 50\% Salary Range |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Dean | 42 | $\$ 180,526$ | $\$ 116,760$ | $\$ 222,440$ |  |
| Director | 142 | $\$ 91,770$ | $\$ 74,729$ | $\$ 114,330$ |  |
| Chairperson | 119 | $\$ 91,770$ | $\$ 75,810$ | $\$ 117,343$ |  |
| Program Directors |  |  |  |  |  |
| Director of Doctoral Program | 39 | $\$ 115,148$ | $\$ 99,758$ | $\$ 147,373$ |  |
| Director of Master's Program | 73 | $\$ 87,426$ | $\$ 75,688$ | $\$ 105,367$ |  |
| Director of Baccalaureate Program | 159 | $\$ 70,490$ | $\$ 61,845$ | $\$ 86,023$ |  |
| Other Director Positions | 68 | $\$ 116,144$ | $\$ 99,004$ | $\$ 145,621$ |  |
| Associate Dean or Director | 20 | $\$ 86,550$ | $\$ 63,854$ | $\$ 94,347$ |  |
| Assistant Dean or Director |  |  |  |  |  |
| Field Education | 249 | $\$ 66,500$ | $\$ 57,190$ | $\$ 78,071$ |  |
| Director of Field Instruction | 43 | $\$ 61,646$ | $\$ 53,865$ | $\$ 71,953$ |  |
| Associate/Assistant Director of Field Instruction |  |  |  |  |  |

*Administrative titles not in the table were omitted due to inadequate sample size.

## Master's Programs

In 2010, 197 master's programs (97.0\%) responded to the Annual Survey.

## Student Applications and Enrollments

When reporting "ethnic minority" respondents, the categories of African American/Other Black, Chicano/Mexican American, Puerto Rican, Other Latino/Hispanic, American Indian/Native American, Asian American/Other Asian, Pacific Islander, and Other are used.

Table 7. Master's Student Applications and Enrollment

|  | Mean Number | Percent |
| :--- | :---: | :---: |
| Applications to Full-Time Program |  |  |
| Applications Received | 36,564 |  |
| Applicants Accepted | 21,949 | 60.0 |
| Newly Enrolled | 13,514 | 61.6 |
| Applications to Part-Time Program |  |  |
| Applications Received | 11,876 |  |
| Applicants Accepted | 6,057 | 67.8 |
| Newly Enrolled |  | 81.4 |
| Advanced Standing From Own BSW Program | 2,752 |  |
| Applications Received | 2,157 | 78.4 |
| Applicants Accepted | 1,852 | 85.9 |
| Newly Enrolled |  |  |
| Advanced Standing From Other BSW Program | 6,043 |  |
| Applications Received | 4,478 | 74.1 |
| Applicants Accepted | 3,253 | 72.6 |
| Newly Enrolled | 29,997 |  |
| Total Enrollment | 18,387 |  |
| Full-Time |  |  |
| Part-Time | 9,706 | 32.4 |
| Ethnic Minority Enrollment | 6,415 | 34.9 |
| Full-Time |  |  |
| Part-Time |  |  |

## Graduates

Table 8. Graduation Statistics

| Statistics | Master's <br> Programs |
| :--- | :---: |
| Number of Degrees Awarded | 19,673 |
| Number of Degrees Awarded to Advanced Standing Graduates | 3,988 |
| Graduates Who Acquired Loan Debt While Working Toward Degree | $80.2 \%$ |
| Median Loan Debt | $\$ 32,198$ |
| Number of Programs Reporting Students Take State Licensure Exam | 51 |
| Students' State Licensure Exam Pass Rate | $78.3 \%$ |

## Budget

Table 9. Program Budget

| Budget Item | Median | Number of <br> Programs Reporting |
| :--- | :---: | :---: |
| Budget from University | $\$ 2,700,000$ | 45 |
| Externally Funded Research Expenditures | $\$ 1,903,362$ | 36 |
| Philanthropic Support Raised | $\$ 230,215$ | 36 |
| Endowment | $\$ 2,820,711$ | 34 |

## Staffing

Table 10. Instructional Staffing

| Instructional Staff | Master's Programs |  |
| :--- | :---: | :---: |
|  | Number | Percent |
| Full-Time | 3,194 | 49.7 |
| Part-Time | 3,231 | 50.3 |

Programs reported faculty workload by number of courses or number of hours.

Table 11. Full-Time Faculty Workload

| Faculty Workload | Master's Programs |  |
| :--- | :---: | :---: |
|  | Median | Number of <br> Programs Reporting |
| Number of Courses per Year | 5.0 | 52 |
| Number of Hours per Year | 18.0 | 18 |

## Baccalaureate Programs

In 2010, 444 baccalaureate programs ( $94.5 \%$ ) responded to the Annual Survey.

## Student Applications and Enrollments

When reporting "ethnic minority" respondents, the categories of African American/Other Black, Chicano/Mexican American, Puerto Rican, Other Latino/Hispanic, American Indian/Native American, Asian American/Other Asian, Pacific Islander, and Other are used.

Table 12. Student Applications and Enrollment

|  | Mean Number | Percent |
| :--- | :---: | :---: |
| Applications |  |  |
| Applications Received | 20,270 |  |
| Applicants Accepted | 15,832 | 78.1 |
| Newly Enrolled | 15,192 | 96.0 |
| Total Enrollment |  |  |
| Full-Time Juniors \& Seniors | 31,145 |  |
| Part-Time Juniors \& Seniors | 4,975 |  |
| Ethnic Minority Enrollment |  |  |
| Full-Time Juniors \& Seniors | 11,063 | 35.5 |
| Part-Time Juniors \& Seniors | 2,191 | 44.0 |

## Graduates

Table 13. Graduation Statistics

| Statistics | Baccalaureate <br> Programs |
| :--- | :---: |
| Number of Degrees Awarded | 13,836 |
| Graduates Who Acquired Loan Debt While Working Toward Degree | $79.7 \%$ |
| Median Loan Debt | $\$ 23,982$ |
| Number of Programs Reporting Students Take State Licensure Exam | 45 |
| Students' State Licensure Exam Pass Rate | $84.1 \%$ |

## Program Budget

Table 14. Program Budgets

| Budget Item | Median | Number of <br> Programs Reporting |
| :--- | :---: | :---: |
| Budget from University | $\$ 237,410$ | 72 |
| Externally Funded Research Expenditures | $\$ 225,000$ | 21 |
| Philanthropic Support Raised | $\$ 2,446$ | 30 |
| Endowment | $\$ 259,171$ | 21 |

## Staffing

Table 15. Instructional Staffing

| Instructional Staff | Baccalaureate Programs |  |
| :--- | :---: | :---: |
|  | Number | Percent |
| Full-Time | 2,110 | 60.0 |
| Part-Time | 1,405 | 40.0 |

Programs reported faculty workload by number of courses or number of hours.

Table 16. Full-Time Faculty Workload

| Faculty Workload | Baccalaureate Programs |  |
| :--- | :---: | :---: |
|  | Median | Number of <br> Programs Reporting |
| Number of Courses per Year | 7.0 | 101 |
| Number of Hours per Year | 24.0 | 55 |

